



## MONTGOMERY COUNTY ETHICS COMMISSION

### **Advisory Opinion 07-03-003**

A public employee with plans to retire asks if he can respond to a Request For Proposal issued by his soon-to-be former agency to do essentially the same work he did as a County employee. The ethics law does not prohibit this course of action.

Section 19A-13 governs the employment of former County employees. Section 19A-13(a) prohibits a former County employee from working on or otherwise assisting any party, **other than a County agency**, in a case, contract, or other specific matter for 10 years after the last date the employee significantly participated in the matter as a public employee. But in this case, the former employee would again be working for the County if he is successful in his pursuit of the contract. Thus, the ethics law does not preclude the employee from pursuing this contract with the County.

In reaching this decision the Commission has relied upon the facts as presented by the requestor.

FOR THE COMMISSION:

\_\_\_\_\_  
June 5, 2007

Date

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Richard N. Reback, Chair